



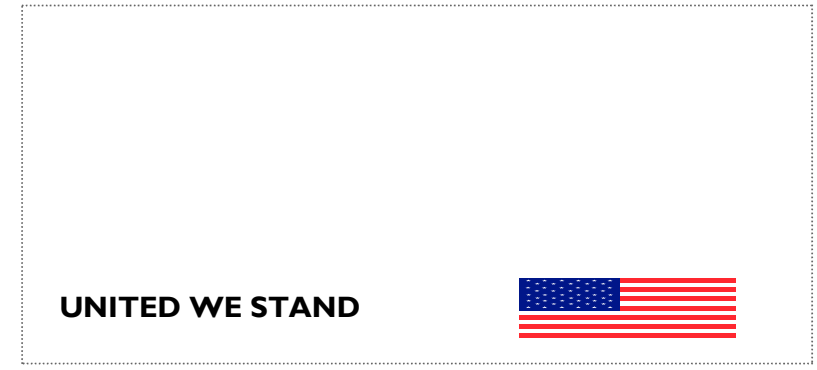
HSEF

5126 N. Florida Ave
Tampa, FL. 33603

Phone: 813-231-2030 | Fax: 813-234-3825

www.HSEFonline.org

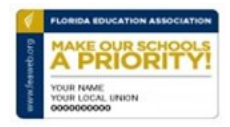
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FACEBOOK ADDRESS:
HILLSBOROUGH SCHOOLS EMPLOYEES FEDERATION



This bar code is to the HSEF web site. Any member with a smart phone can use it to access HSEF web. They must have a QR reader app to read.



www.feaweb.org/ Watch for your new 2013-16 FEA/ ACCESS Membership Card in the Mail. If you do not have one please contact HSEF 813.231.2030



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THE VOICE OF HSEF

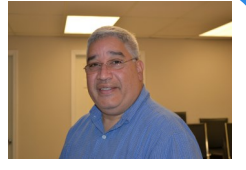
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NOV - DEC 2013

Words from the President:



On behalf of the Executive Board, and staff of Hillsborough School Employees Federation Local 4154, I would like to wish you and your families a happy and safe Holiday Season. May 2014 bring you health and happiness.

I would also like to take this opportunity to thank all the members for the continuing support given to the local throughout this past year. I would like to thank the Bargaining Committee for their efforts in negotiating a good contract which was approved by the Membership and accepted by the School Board.

May I also extend my thanks to all the members who will be retiring this year for their service, we all wish them good health and longevity in their retirement.

I look forward to the New Year in representing the members of Hillsborough School Employees Federation. The New Year will be very challenging for all of us, but I accept the challenge.

KEEP UP THE SUPPORT, WE ALL BENEFIT FROM IT.

Iran Alicea
President

Red Alert: To all Bus Drivers....

Electronic devices are **NOT** to be used while bus is in motion or children are aboard the bus. If you need to use your phone make sure you are stopped in a safe location with **NO** children aboard. Any device that can distract you from driving is **NOT** permitted to be **USED** while the bus is in motion/children are on board.

Kindergarten Procedures must be followed at all times. All kindergarteners should have a green pass with students full name, grade level and drop off location, if they do not have this pass the school must give them a Campus Base Pass (bus pass), if the child does not have either one **DO NOT MOVE** the bus until you are supplied with one. Kindergarteners are to be seated in the front of the bus, and the designated adult picking up the child must be at the stop **NOT WAITING IN A CAR**. Before opening the door, ask each kindergarten student to point to their designated adult, after you establish a connection open the door and release the student. If the designated adult is not present at time of drop off notify your field office and dispatch that the child **MUST** be taken back to the school.

Welcome to our New Members!

HSEF welcomes you to stop by the office or call to make an appointment, between the hours of 8:00 am and 5:00 pm to discuss any questions or concerns you may have at your job site, or just stop in to say hello and grab a cup of coffee or a bottled water. Our doors are always open for our members and anyone desiring to join.



HSEF 2013 Community Outreach!

HSEF answered the call of student Americo Molina who attends Leto High School. Americo stood up in front of a board meeting and requested assistance in acquiring a ping pong table. The school uses the ping pong table as a well deserved break after students attend tutoring classes on Saturday mornings. This program has been very successful in keeping students in school.



CONGRATULATIONS!



Lucky Winners of September's Membership Meeting

Otella Lowe, Area V Driver

Luis Moreno, Riverview H. Custodian



Winner of a 32" Flat Screen TV!



Winner of Laptop Multi Media Set

Workers' Comp Works For You

If you are injured on the job

follow these steps:

1. Notify your supervisor immediately.
2. When medical treatment is needed the injured employee will report to the nearest Approved Workers' Comp Medical provider. After 4:00 pm employee may use the After Hours Urgent Care Clinic on the list (for a copy of approved providers go to HSEF website at www.HSEFonline.org). However you must follow up with one of the initial care facilities.
3. Notify the doctor and medical staff that you were injured on the job so that bills may be properly filed. And for after hours you must provide Photo Id.



HSEF Calendar of Events!

Steward Council Meeting

December 14, 2013
9:00am - 10:00am

General Membership Meeting

December 14, 2013
10:00am - 11:00am

Following Meeting Holiday
Dinner

Steward Council Meeting

March 15, 2014
9:00am - 10:00am

General Membership Meeting

March 15, 2014
10:00am - 11:00am

ADDITIONAL BENEFITS

We are pleased to announce that all members now have additional benefits at NO COST TO YOU. Accidental Death and Dismemberment Benefit of \$4,000 will be added to your benefits. We ask every member return the card they receive back to American Income Life Insurance Company as soon as possible to receive your certificate of coverage. For more info refer to our website at www.HSEFonline.org.

SAVE 15%*
on AT&T Wireless Services

- Save 15% off monthly service charges for most cell phone and data plans.
- Get a \$100 new smartphone rebate when you use your Union Plus Credit Card to sign up for a plan. Qualify for an additional \$100 towards the cost of moving your service from another carrier to AT&T.
- Members qualify for SPECIAL OFFERS on AT&T cell phones and accessories.

AT&T is the ONLY national unionized wireless service company that's proud to be union!

*Credit approval and new two-year service agreement required. Offer cannot be combined with any other discounts. The 15% Union Plus AT&T wireless discount is not available on the iPad, additional lines for family plans, unlimited plans and Unity plans. Data services: Only the 5GB data plan and the shared minutes and data for AT&T Mobile share plans are discounted. All other individual data plans, data plans on secondary lines, and text plans are not discounted. Other conditions and restrictions apply.

UnionPlus.org/AFTatt