

EXECUTIVE BOARD

PRESIDENT
VICKY LAWRY EXT 501

VICE PRESIDENT
IRAN ALICEA EXT 502

TREASURER
TONY DIAZ EXT 515

EXECUTIVE SECRETARY
RUBY SHANNON EXT 517

VP MEMBERSHIP
KEN COLLINS EXT 503

VP COMMUNICATION
MARYLOU SAPP EXT 514

VP AT LARGE
MANNY FERNANDEZ

VP NEGOTIATIONS
STEPHANIE MACNEEL

VP OF STRUCTURE
PAT MCDONALD EXT 516

VP POLITICAL ACTION
ROSA WILLIAMS EXT 505

VP GOVERNANCE
VICTOR MORENO EXT 504

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3% Story



THE VOICE OF HSEF

5126 N. Florida Ave - Tampa, Florida 33603

PHONE: 813-231-2030 Fax: 813-234-3825

VOLUME 1 ISSUE 7

FEBRUARY—MARCH 2013

Words from the President:

Dear Members,

I would like to wish all of you a Happy New Year!

The HSEF office has made changes to our phone system. This allows your representatives to be sufficient in reaching all of your concerns. A prompt will allow you to leave a message to the number of your rep.

Please use the extension located to your left of the newsletter. If no answer listen to the directions and select who you would like to talk to. Your call can also be forwarded to the reps cell phone, no answer you may leave a message. This phone system allows us to track

all in coming and out going calls.

From Dec.2012- Jan. 31st there were 1,787 inbound calls and from Dec.-Jan.31st out bound calls totaled 2,085.

If you have a real Emergency please specify your problem.

All Members please keep an eye on your sick time. Non-Paid time can result in termination.

Drivers please be sure to follow your Policy Manual that you have recently received in your training. It is very important for you to review and follow as directed. You can be held accountable by the district.

Due to spring break the March



meeting will be held on March 23. We have Attorney Ty Tison as a guest speaker. Also, we will be voting on Delegates for the Oct. 2013 Delegates Assembly .

We would like to welcome our new board member Stephanie Macneel.

HSEF Executive Board and staff wish to convey our condolences to the friends & family of Sandra Jackson. Sandra was a long time member and well respected. Sandra will be missed.

In Solidarity,

Vicki Lawry, President HSEF

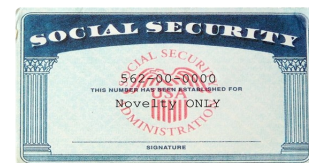
REPUBLICANS WANTED TO SEE THE TAX CUTS EXPIRE A YEAR AGO: SOCIAL SECURITY 2% INCREASE

As you may have already noticed, starting with the first paycheck in 2013, members will notice a decrease in your take-home pay. The change means the full amount of federal Social Security is now being withheld from all workers' paychecks.

The 2 percent increase is a return to the payroll tax rate that was lowered two years ago to help stimulate the economy during the economic slowdown.

The payroll tax is used to fund Social Security. The Temporary Payroll Tax Cut Continuation Act of 2011 extended the two percentage point payroll cut and continued the reduction of workers' Social Security

tax with holding rate from 6.2 percent to 4.2 percent of wages for a prescribed amount of time. Congress never intended for the payroll tax cut to be permanent. Republicans wanted to see the

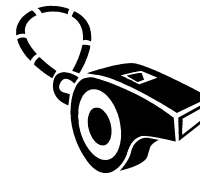


tax cut expire a year ago, while Democrats fought to keep it for another year.

The payroll tax reduction came with a congressional pledge to replace the money into Social

Security, but Congress never replaced the money, which led to the government borrowing money to make up the difference and keep the payments flowing into the Social Security fund. This ultimately has added more to the national debt. Your paycheck this year also saw a slight increase in your contribution for Medicare. As with the Social Security deduction, this was cut two years ago as a temporary measure to stimulate the economy.

The increases in your payroll deductions have nothing to do with your local association, FEA, your school district or the state of Florida. This was a decision made by members of Congress and the administration.



Alert

Steward

Council Meeting

&

General

Membership

Meeting

has been moved to

March 23, 2013

Steward

Council Meeting

March 23rd

9:00AM

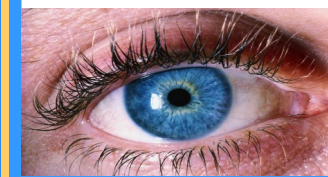
General

Membership

Meeting

10:00AM

Please be on time and make sure you sign in.



Membership

Great news! Our membership still continues to grow!

Today our membership has grown to approximately 1,500 thus creating a stronger unit.

Nov. - Jan. 49 new Members have joined. **Welcome!**

New processed employees, still on probation, may join membership or anyone interested, please call HSEF 813.231.2030 or go to our website @ www.hsefonline.org



Interested or not, you're in politics!

Someone hired, by someone appointed, by someone elected by you affects your life and family.

Gas, electric and telephone rates are all set by the Public Service Commission, appointed by the Governor—whom you elect.

Preserving our quality of life and our precious natural resources, such as our air, water and wildlife, is controlled by local, state and federal agencies appointed by government officials—whom you elect.

The responsibility for providing funds to fight crime, protect our homes, our neighborhoods and our families, rests with government officials—whom you elect.

All taxes paid to city, county, school and the federal government are set by officials—whom you elect. How these taxes are spent is also determined by officials—whom you elect. Your garbage service and water rates are controlled by city and county officials—whom you elect.

Education quality, administration, teachers, support personnel, transportation, buildings and equipment are all controlled by the school board—whom you elect. Funding for public education is also set by the school board as well as state and federal officials—whom you elect.

Benefits provided workers hurt in job-related accidents (workers compensation) are set by state legislators—whom you elect. Unemployment compensation is set by state legislators—whom you elect.

Safety and county commissioners health inspection regulation in the workplace is the responsibility of state and federal agencies appointed by the Governor and President—whom you elect. Funds are provided by state and federal lawmakers—whom you elect.

Have enough parks, playgrounds, libraries and other recreational facilities where you live? Funding and priorities for these are controlled by the mayor, city and —whom you elect.

Road construction and repair and public transportation is controlled by the Governor and city and county officials—whom you elect. The funds for construction and repair are provided by local, state and federal officials—whom you elect.

From your city, to your county, to your state, and all the way to the federal government, elected officials are controlling your quality of life. Interested or not, you are in politics!

Cheryl Schroeder (West Central Labor Council)



www.feaweb.org/ Watch for your new 2013-16 FEA/ACCESS Membership Card in the Mail. If you do not have one please contact HSEF 813.230.2030

Know Your Legal Rights

Do not sign anything - DCF - Police Investigations - Questions & Answers.

Featuring



"TY TISON" will speak at our March 23, 2013 meeting!

EVERY DAY, AFT MEMBERS KEEP IT FRESH



Flowers
Save 20 percent on flowers, gifts and plants through Teleflora. Members can order discounted flowers online or by phone and have them hand delivered by local florists anywhere in the world—100 percent satisfaction guaranteed.



For more details and benefits, go to: aft.org/members

AFT is your advocate. For information on all AFT programs, call 800.236.1133, ext. 8643, or e-mail aft@aftusa.org. The AFT has an expense reimbursement and/or endorsement arrangement for making this program. For more information, please contact AFT Financial Services at 800.236.1133, ext. 4893, send an e-mail to disclosure@aftusa.org, or visit www.aft.org/benefits/disclosure.

Are you looking at Retirement?

Date: February 28, 2013

Set the date now to attend this informative meeting!

Where: Armwood High School, 1200 U.S. Highway 92, Seffner, FL 33584

This Retirement information presentation is being made available for you to attend.

2013 ANNUAL RETIREMENT SEMINAR AGENDA

4:45-4:50 P.M. INTRODUCTIONS

Deborah M. Henry, HCPS, General Manager, Employee Benefits

4:50-5:00 p.m. WELCOME

Daniel J. Valdez, HCPS, Deputy Superintendent

5:00-5:10 p.m. BENCOR, Inc.

Helen Von Dolteren-Fournier, Esq.

5:10-5:25 p.m. TSAs & RETIREMENT PLANNING

Steve Banks, TSA Consulting Group, Inc., Vice President

5:25-6:45 p.m. FRS – REGULAR & DROP RETIREMENTS

Charlene Fansler, FRS, Benefits Administrator

6:45-7:15 p.m. Q&A

Refreshments provided by Humana Medicare



Calendar of Events

March 23, 2013

Steward Meeting

9:00am - 10:00am

General Membership Meeting

10:00am - 11:00am

June 1, 2013

Steward Meeting

9:00am - 10:00am

General Membership Meeting

10:00am - 11:00am

Spring Break

March 11 - 15th

Last day of school - June 7, 2013

CTA JOINED HSEF FOR ESP DAY

ESP Day November 14, 2012 was a lot of fun for all who came out to join us for your day of appreciation 10:30am - 4:30pm.

CTA joined HSEF this year celebrating their ESP event from 5:00PM - 8:00 with the Calypso Band.

Members benefits, vendors, and lots of free items including two 32" flat screen TV's were given away.

One TV was given away to an HSEF Member and one to a CTA Member.

Members were thankful to be appreciated.

Congratulations to: MARY HALL



January 17,2013

FEA disappointed in Supreme Court ruling uphold 3 percent income tax on public employees

TALLAHASSEE—FEA President Andy Ford said he was disappointed in the Florida Supreme Court ruling Thursday that upheld the 3 percent income tax that levied on public employees in the state. The justices overturned a Circuit Court ruling that said Florida Legislature over stepped its authority by ignoring the Florida Constitution in taking 3 percent from the paychecks of the Florida teachers, law enforcement, firefighters, nurses, and other public employees.

Legislative leader and Gov. Rick Scott called the tax a "contribution" to the Florida Retirement System, but the money has been used to balance the State budget this year and last year.

"This is disappointing news for those who work to make Florida a better place." Ford said "Balancing the state budget on the backs of middle - class working families is the wrong approach for legislative leaders and the governor to take. We're disappointed that the state's highest court said the approach was legal.

I believe our arguments were correct, even if the justices didn't agree. We still believe that a promise is a promise, "Andy Ford." We are more determined than ever to change the face of the Florida Legislature. The next election in 2014 can turn this decision around.

Contact: Mark Pudlow 850.201.3223. or 850.508.9756



HSEF

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UNITED WE STAND



Do not write
Statements!



DON'T FORGET!!
MARCH 23, 2013
9:00AM STEWARD COUNCIL MEETING
10:00AM GENERAL MEMBERSHIP MEETING

SPECIAL GUEST SPEAKER:

ATTORNEY TY TISON - ROBERT CUDDEBACK

KNOW YOUR RIGHTS - MORE INFO INSIDE THIS EDITION!

SOMEONE WILL WIN A FLAT SCREEN TV

DONATED FROM NTA

NTA WILL ALSO DONATE PIZZA & DRINKS

FACEBOOK ADDRESS:

HILLSBOROUGH SCHOOLS EMPLOYEES FEDERATION



